

Excellence

Services reflect best practices and are delivered with integrity in a respectful, transparent and professional manner.

Accessible

Every child with identified needs has an equal right to access services.

Family Centered

The young child is best served within the context of his/her family and community. Parents are partners in the delivery of service.

Responsive

The earlier a child's special needs can be identified, assessed, and treated, the greater the opportunity for the child to achieve his/her potential.

Inclusive

The agency promotes inclusive practices that encourage a child and family's full participation in the community.

Compassionate

Caring and dedicated staff understand the challenges and complexities associated with family life.

Collaborative

Service providers collaborate with other community partners to maximize capacity and quality of services.

STRATEGIC PLAN

Mission:

Adventure Place is a fully-accredited, community based agency providing comprehensive mental health, social and developmental services dedicated to the well-being and success of children in their early years and their families.

Philosophy:

Adventure Place believes that all children have the right to healthy development and the achievement of their full potential

Goals:

- 1. To Become a Centre of Excellence and a Leader in the Field of Children's Mental Health.**
 - 1.1 Promote quality integrated services for all children and families
 - 1.2 Enhance cultural competency in responding to the unique needs of children and families,.
 - 1.3 Expand evidence-based services
 - 1.4 Promote visibility within the community and improve agency profile
 - 1.5 Develop effective and meaningful partnerships with community partners
- 2. To Establish an Effective and Efficient Human Resource System.**
 - 2.1 Define an effective and accountable organizational structure, to enhance agency competencies
 - 2.2 Maximize the capacity of internal resources
 - 2.3 Promote job satisfaction and staff retention
 - 2.4 Ensure employee compensation is fair and equitable
 - 2.5 Foster professional development to reinforce core values, competencies and best practices
- 3. To Develop a Diversified Funding Base.**
 - 3.1 Increase alternative sources of revenue

